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ABSTRACT:

A number of problems facing Hispanics in general and Mexican Americans in particular lend themselves to local solutions rather than Federal intervention. From a community relations standpoint, there are three major areas of concern for Hispanics nationally: education, immigration and the administration of justice. The two major educational problems of Hispanics are high drop-out rate and the school desegregation process. Desegregation issues such as the lack of quality education and the break-up of bilingual education programs could be resolved locally if local officials take the initiative to work things out in advance with the communities affected. Federally mandated desegregation is an admission that local officials have not acted to the satisfaction of the total community. Problems associated with immigration focus on the effect illegal immigration is having on this country and conflict over the methods of enforcing immigration laws. Local officials need to address related problems, such as misinformation about immigrant populations and non-jurisdictional interrogation of suspected immigrants by police officers. The final major problem of Hispanics involves the mutual mistrust between minorities and the police. Local officials must take action in police abuse cases to restore minorities! confidence in the justice system. (Author/WI)

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## **Department of Justice**

REMARKS BY

GILBERT G. POMPA DIRECTOR

COMMUNITY RELATIONS SERVICE U.S. DEPARTMENT OF JUSTICE

BEFORE THE

MEXICAN AMERICAN LAWYERS ASSOCIATION THIRD ANNUAL BANQUET

U S DEPARTMENT OF HEALTH, EDUCATION & WELFARE NATIONAL INSTITUTE OF EDUCATION

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CHICAGO, ILLINOIS NOVEMER 11, 1978 HISPANICS IN GENERAL, AND MEXICAN AMERICANS IN PARTICULAR, TODAY, LEND THEMSELVES TO LOCAL SOLUTIONS RATHER THAN FEDERAL INTERVENTION. THIS IS WHY AN AGENCY LIKE MINE RECOGNIZES THE IMPORTANCE OF AN ORGANIZATION LIKE YOURS AS A CRITICAL ELEMENT IN THE RACIAL CONFLICT RESOLUTION PROCESS. WHETHER YOU CHOSE TO OR NOT - AS MINORITY PRACTITIONERS WITHIN THE ADMINISTRATION OF JUSTICE PROCESS YOU WILL BE DRAWN INTO NATIONAL ISSUES AFFECTING MINORITIES.

WHAT I HOPE TO DO THIS EVENING IS LAY OUT FOR YOU SOME OF THE MOST SERIOUS NATIONAL HISPANIC COMMUNITY RELATIONS CONCERNS THAT WE HAVE GOING ON TODAY, AND HOW I'THINK YOU MIGHT BE HELPFUL IN ADDRESSING THESE CONCERNS AT THE LOCAL, RATHER THAN FEDERAL, LEFEL, EITHER BEFORE OR AFTER THEY HAVE REACHED CRISIS PROPORTION.

FROM A COMMUNITY RELATIONS STANDPOINT THERE ARE PRESENTLY THREE MAJOR AREAS OF CONCERN FOR HISPANICS NATIONALLY.

THE FIRST IS PROBLEMS ASSOCIATED WITH EDUCATION.

THE SECOND IS PROBLEMS ASSOCIATED WITH IMMIGRATION ISSUES.

AND THE THIRD IS PROBLEMS ASSOCIATED WITH THE PROCESS OF THE ADMINISTRATION OF JUSTICE - SPECIFICALLY WITH POLICE.

SOME OF THESE PROBLEMS ARE, OF COURSE, MORE PRONOUNCED IN SOME PARTS OF THE COUNTRY THAN IN OTHERS.

FIRST LET'S CONSIDER THE PROBLEMS ASSOCIATED WITH EDUCATION:

EDUCATION CONTINUES TO BE AN AREA OF DEEP CONCERN
FOR HISPANICS NATIONALLY. WHILE THE HIGH EDUCATIONAL
DROP-OUT RATE AMONG HISPANICS IS STILL THE MOST
SIGNIFICANT PROBLEM, FROM A COMMUNITY RELATIONS STANDPOINT,
PROBLEMS ASSOCIATED WITH SCHOOL DESEGREGATION IN SCHOOL
DISTRICTS WITH LARGE HISPANIC STUDENT ENROLLMENT, ARE
ALSO BECOMING INCREASINGLY SIGNIFICANT.

TWO OF THE MOST PROMINENT ISSUES ARE, FIRST,
PROTESTS OVER LACK OF QUALITY EDUCATION BECAUSE
OF AN AMBALANCE IN THE STUDENT DISTRIBUTION
WITHIN CERTAIN SCHOOL DISTRICTS. AND SECOND, PROTESTS

OVER THE BREAK UP OF BI-LINGUAL PROGRAMS IN SCHOOL DISTRICTS WHERE STUDENT REDISTRIBUTION HAS BEEN MANDATED.

BOTH OF THESE ISSUES, AND OTHER ISSUES ASSOCIATED WITH DESEGREGATION, COULD BE RESOLVED AT THE LOCAL LEVEL WITHOUT FEDERAL INTERVENTION IF LOCAL OFFICIALS TAKE THE INITIATIVE TO WORK THINGS OUT IN ADVANCE WITH THE COMMUNITIES AFFECTED.

THIS WAS DONE IN NUMEROUS SCHOOL DISTRICTS, INCLUDING RACINE, WISCONSIN; STOCKTON, CALIFORNIA; SEATTLE, WASHINGTON; AND MONTGOMERY COUNTY, MARYLAND.

FROM OUR PERSPECTIVE, FEDERALLY MANDATED DESEGREGATION
IS AN ADMISSION THAT LOCAL OFFICIALS HAVE NOT ACTED TO
THE SATISFACTION OF THE TOTAL COMMUNITY. AS LOCAL
PRACTITIONERS WITH SPECIAL CONCERNS, SOLUTIONS ARE POSSIBLE
THROUGH YOUR INVOLVEMENT AT AN EARLY STAGE. WE CAN HELP
BY SHARING WITH YOU SUCCESSFUL EXPERIENCES IN OTHER
JURISDICTIONS.

NEXT, THE SECOND COMMUNITY RELATIONS CONCERN I MENTIONED IS PROBLEMS ASSOCIATED WITH IMMIGRATION.

PROBLEMS ASSOCIATED WITH IMMIGRATION HAVE FOCUSED PRIMARILY ON:

DISCUSSIONS PRO AND CON OVER THE ALLEGED EFFECT THAT ILLEGAL IMMIGRATION IS HAVING ON THIS COUNTRY,

AND ALSO, PROTESTS OVER ENFORCEMENT OF IMMIGRATION .

LAWS. WE UNFORTUNATELY SEEM TO BE EXPERIENCING

AN INFORMATION WAR OVER THE ALLEGED IMPACT OF

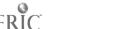
UNDOGUMENTED ALIENS IN THE UNITED STATES,

BEING FED ALMOST DAILY BY A LACK OF ACCURATE

STATISTICAL INFORMATION AND BY THE CONSTANT

PROPAGATION OF RUMORS.

THESE INCLUDE CHARGES BY SOME GROUPS THAT UNDOCUMENTED ALIENS ARE TAKING AWAY MILLIONS OF JOBS FROM AMERICANS, WHILE OTHERS CLAIM THEY TAKE ONLY THE MOST MENIAL AND POOREST-PAYING JOBS.



ANOTHER AREA WHERE INFORMATION IS SCARCE IS IN ALLEGATIONS THAT UNDOCUMENTED ALIENS TURN TO CRIME AND SIPHON OFF WELFARE MONEY, MEDICAL AID, AND UNEMPLOYMENT BENEFITS. OTHERS CLAIM THAT ALIENS WOULDN'T JEOPARDIZE DEPORTATION TO GAIN BENEFITS ALLOWED ONLY TO LEGAL RESIDENTS.

ALSO, A GREAT PREPONDERANCE OF NEWSPAPER STORIES AND RADIO AND TELEVISION ACCOUNTS HAS APPEARED HIGH-LIGHTING THE SUPPOSED PROSPEROUS LIVES ENJOYED BY SOME UNDOCUMENTED WORKERS, WHILE OTHER STORIES HAVE DRAWN ATTENTION TO THE DESPERATE CONDITIONS OF POVERTY AND FEAR THAT PERVADE THE LIFE OF THE TYPICAL UNDOCUMENTED ALIEN.

UNSUBSTANTIATED CLAIMS AND RUMORS HAVE UNDOUBTEDLY INFLUENCED RADICAL GROUPS LIKE THE KU KLUX KLAN. THE KLAN AND OTHER VIGILANTE-LIKE GROUPS ARE DETERMINED TO INFLAME THE ISSUE, AND THEY GET A LOT OF FIRE OUT OF ANY SPARK OF MISINFORMATION THAT COMES THEIR WAY.

A SECOND REASON WE SEE THE ISSUE AS A SERIOUS

COMMUNITY RELATIONS CONCERN ARISES FROM THE FACT THAT IT HAS PERIODICALLY DRAWN IN LOCAL LAW ENFORCEMENT AGENCIES.

AND, AT PRESENT, RELATIONSHIPS BETWEEN HISPANIC COMMUNITIES AND LAW ENFORCEMENT AGENCIES ARE PROBABLY AT AN ALL TIME LOW.

WHILE THE U.S. IMMIGRATION SERVICE CAN DEAL WITH ALLEGATIONS OF EXCESSES IN THEIR ENFORCEMENT PROCESS, IT IS DIFFICULT TO DEAL WITH EFFORTS BY LOCAL LAW ENFORCEMENT AGENCIES WHO FEEL COMPELLED TO DO WHAT ONE POLICE CHIEF DID A COUPLE OF YEARS AGO - HE ORDERED THE QUESTIONING OF EVERY MEXICAN-LOOKING PERSON TO ASCERTAIN IF HE OR SHE WAS AN AMERICAN CITIZEN. FORTUNATELY, CHICANO STATE OFFICIALS INTERVENED AND PROCURED AN INJUNCTION AGAINST THE ORDER.

THE NET RESULTS CONCERNING THESE FACTORS ARE THAT - UNLESS CHECKED, ERRONEOUS NOTIONS OR NON-JURISDICTIONAL EFFORTS WILL RESULT IN POLARIZATION AROUND IMMIGRATION ISSUES.

THE RESULT COULD BE DISASTROUS UNLESS RESPONSIVE LOCAL EFFORTS KEEP PACE WITH THE ANTICIPATED PROBLEMS SUCH

AS PVE GUILINED. THEY CAN KEEP PACE THROUGH THE ENGOUR-AGEMENT OF ORGANIZATIONS LIKE YOURS.

FROM A FEDERAL PERSPECTIVE, I BELIEVE THAT THE SET OF PROPOSALS SUBMITTED BY PRESIDENT CARTER TO THE CONGRESS DESIGNED ESSENTIALLY, TO REDUCE THE FLOW OF UNDOCUMENTED ALIENS AND TO REGULATE THE PRESENCE OF THE MILLIONS WHO ARE ALREADY HERE IS THE FEDERAL RESPONSE TO THE BROADER IMMIGRATION ISSUE.

HOWEVER, IN ORDER FOR THAT TO PROCEED, LOCAL OFFICIALS NEED TO ADDRESS THE SATELLITE PROBLEMS SUCH AS MISINFORMATION AND THOSE POSED BY LOCAL LAW ENFORCEMENT EFFORTS THAT ARE CLEARLY NON-JURISDICTIONAL, SUCH AS THE SPOT CHECKS I MENTIONED EARLIER.

THE LAST LARGE ISSUE I WILL DISCUSS IS THE PROBLEMS
ASSOCIATED WITH THE PROCESS OF THE ADMINISTRATION OF JUSTICE

MANY PROBLEMS ARE ASSOCIATED WITH THE ADMINISTRATION OF JUSTICE PROCESS, SPECIFICALLY WITH THE POLICE. THIS IS NOW OUR TOP PRIORITY ITEM IN THE COMMUNITY RELATIONS

SERVICE. THESTILL REACTION TO POLICE USE OF EXCESSIVE FORCE LOOMS ON THE HORIZON AS ONE OF THE MOST SERIOUS AND INFLAMMATORY COMMUNITY RELATIONS CONCERNS CONFRONTING OUR NATION. NO OTHER SINGLE ISSUE PROVOKES SUCH MAJORITY AND MINORITY RESENTMENT, OR HAS MORE POTENTIAL FOR SPURWING COMMUNITY CONFLICT, THAN JULY ONE.

COMMUNITIES NATIONALLY, THERE IS NO GRAND ALLIANCE
BETWEEN THE POLICE AND MINORITIES WHEN IT COMES TO
TACKLING CRIME AS A COMMON ENEMY.

POLICE GENERALLY EACH CONFIDENCE THAT MINORITIES: WILL COME FORWARD AND ASSIST IN THE DETECTION OF CRIMENALS.

UNEORIGINATELY, IT IS OUR CONCLUSION THAT DESPITE ALL EFFORTS TO IMPROVE RELATIONS DETWEEN MINORITIES AND POLICE, MINORITIES OFFILE, FOR THEIR PART, LACK CONFIDENCE THAT POLICE SERVICES IN THE REAPEA OF TOWN ARE AS FAST, FAIR, CAND EFFECTIVE AS THE AREA IN ARCHO NEIGHBURHOODS. MINORITIES STILL SEE POLICE AS AN ALIEN OCCUPATION FORCE. AND THE POLICE STILL TEND TO IDENTIFY MINORITIES AND CRIME AS

PART AND PARCEE. EACH GROWN STILL BARBORS A MEASURE OF FEAR THAT II MAY BE THE VICTIM OF PHYSICAL VIOLENCE INFLICTED BY THE OTHER, AND THIS FEAR IS BEING ACTED OUT WITH VERY TRAGIC CONSEQUENCES.

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THIS ISSUE HAS REACHED SUCH CRISIS PROPORTIONS
THAT IN SOME PARTS OF THE COUNTRY, AN UNDECLARED WAR HAS SELMINGLY DEVELOPED BETWEEN MINORITIES AND POLICE. IT IS AN UNDECLARED WAR WHOSE ISCALATION WE ARE COMMITTED TO PREVENT.

IN RESPONDING TO POLICE ABUSE CASES THROUGHOUT THE COUNTRY WE HAVE FOUND THAT THE PROBLEM IS NOT CONFINED TO ANY ONE PARTICULAR ETHNIC GROUP OR TO A GEOGRAPHIC AREA, NOR IS THE SIZE OF THE COMMUNITY OR POLICE DEPARTMENT A FACTOR.

THE ONLY ABSOLUTE FACT ABOUT THE ISSUE IS THAT NO ONE HAS YET OUTTEN A HANDLE ON THE PROBLEM.

PARTS OF THE CHUNERY - SHIMBING HEAVY PRESSURE ON MINORITY ELECTED OFFICIALS AND ORGANIZATIONS TO COME UP WITH POSITIVE ANSWERS TO THE PROBLEMS

I PELIEVE THAT YOUR POTENTIAL ROLE IN THIS ISSUE

IS CRITICAL. AS A MINORITY OF ANIZATION YOU ARE ON

THE CHETTHS EDGE OF THE PROPERM, BUT I PELIEVE THAT YOU

MAY EVENTUALLY BELD TO PROVIDE WHATEVER SOLUTIONS

MAY EMERGE.

THIS OPINION IS BASED ON THE BELLEP THAT THE FIRST STEP TOWARD A SOURCE BEGINS WITH ATTITUDINAL CHANGES. THESE CHANGES IN ATTITUDE MUST BE INITIATED AT THE LOCAL LEVEL AT THE INSTITUTE OF SENSITIVE INDIVIDUALS WHO PARTICIPATE INSTITUTE ADMINISTRATION OF JUSTICE PROCESS, STIMER STREETLY OF THESE INCLUDE, NOT ONLY TAWYERS AND JUDGES SIFE YOURSELVES, BUT MAYORS, CHIEFS OF POLICE, SHERIFFS, PISTRICE AND COUNTY ATTORNEYS, ETC.,

I HAVE PROBURY SPENT HATE OF DESIGN ONE ASPECT OR ANOTHER OF THE ADMINISTRATION OF JUSTICE SYSTEM AND DELIEVE THAT WE BO A DISCUSSIVE TO THE MADORITY OF GOOD POLICE OFFICERS IN THIS COUNTRY WHEN WE LROKE THE DIHER WAY TO SHIEL. ALL HOTTER, ASPEC IN THE DARREL.

INACTION OF NON-ACTION BY LOCAL OFFICIALS IN POLICE ABUSE CASES DOES NOTHING TO PROMOTE CHANGES IN ATTITUDES, IT MERELY PROMOTES THE NUTION THAT ABUSES ARE TOLERATED,

AND THAT IMMUNITY FROM PROSECUTION CAN BE EXPECTED.

I PERSONALLY DO NOT BELIEVE THAT YOU CAN FULLY
DEVELOP THE NEEDED CHANGES IN ATTITUDES THROUGH FEDERAL
PROSECUTION OR LEGISLATION. VIGOROUS FEDERAL PROSECUTION
IS NECESCALLY TO BRING ABOUT JUSTICE WHEN JUSTICE WAS NOT
OBTAINED AT THE LOCAL LEVEL, BUT IT DOES NOT PROMOTE
ATTITUDINAL CHANGES WHEN YOU MERELY MAKE THE FEDS THE
BOOGIE MAN.

IN SUM TOTAL, WHAT I HAVE STATED OVER THE LAST FEW MINUTES IS THIS: SOLUTIONS TO MOST COMMUNITY RELATIONS PROBLEMS CAN BE FOUND AT THE LOCAL LEVEL IF INTEREST GROUPS STAY ABREAST OF ISSUES AFFECTING THEIR COMMUNITY SUFFICIENTLY TO BRING ABOUT A POSITIVE RESPONSE FROM LOCAL OFFICIALS IN ADVANCE OF ANY NECESSITY FOR FEDERAL INTERVENTION.

I HAVE HAD THE GOOD FORTUNE OVER THE LAST 12 YEARS
TO PERSONALLY OBSERVE THE HISPANIC DEVELOPMENT OF THIS
COUNTRY. IN THE SOUTHWEST, IN 1966, I WATCHED THE FIRST
MANIFESTATIONS OF CHICANOS PULLING-THEMSELVES TOGETHER
AS A GROUP. I WITNESSED THE DEVELOPMENT OF COALITIONS

BETWEEN MEXICAN AMERICANS, PUERTO RICANS, AND CUBANAMERICANS. IN THE YEARS SINCE THAT TIME, MEXICAN AMERICAN
POLITICAL AND COMMUNITY ORGANIZATIONS HAVE BECOME INCREASINGLY
SOPHISTICATED. NOW SUCH ORGANIZATIONS ARE THE DOMINANT
FORCE WITHIN THE HISPANIC FAMILY.

THIS IS WHY YOU MUST NOT FORGET THAT, TODAY, HISPANICS THROUGHOUT THE UNITED STATES LOOK TO ORGANIZATIONS LIKE YOURS FOR THE LEADERSHIP THAT IS NECESSARY TO DEAL NOT ONLY WITH TODAY'S PROBLEMS BUT ALSO TO MEET THE CHALLENGES OF THE '80s WHEN HISPANICS WILL BECOME THE LARGEST MINORITY IN UNITED STATES.

DO NOT SELL YOURSELF SHORT IN TERMS OF YOUR IMPORTANCE.

AS AN ORGANIZATIONAL FORCE, YOUR LEADERSHIP IS NECESSARY
TO PROMOTE A BETTER UNDERSTANDING OF PROBLEMS AND ISSUES -PÁRTICULARLY THOSE AFFECTING MEXICAN AMERICANS, BUT ALSO
THOSE CONFRONTING ALL AMERICANS.

YOU HAVE DEMONSTRATED YOUR ABILITY TO BRING PEOPLE TOGETHER, TO RAISE CRITICAL ISSUES, AND TO DEAL WITH THOSE ISSUES. THERE IS MORE YOU CAN DO. YOU MIGHT,

FOR INSTANCE, HELP TO ESTABLISH A LEGAL COMPONENT FOR COMMUNITY PROGRAMS WHICH ARE DEVELOPING THROUGHOUT THE COUNTRY TO COUNSEL IMMIGRANT GROUPS. YOU CAN SET AN EXAMPLE BECAUSE YOU HAVE TAKEN ADVANTAGE OF THE EDUCATIONAL, SOCIAL, AND DEMOCRATIC OPPORTUNITIES IN AMERICA. DO NOT SHOULDER THIS RESPONSIBILITY LIGHTLY.

THANK YOU.

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